



DURHAM CATHEDRAL

THE SHRINE OF ST CUTHBERT

Employee Benefits

Durham Cathedral is the greatest Norman building in England, perhaps even in Europe. It is cherished not only for its architecture but also for its incomparable setting. For this reason it was inscribed together with the Castle as one of Britain's first World Heritage Sites. It was recently voted the UK's Number One Landmark by Trip Advisor Users. Like Hadrian's Wall and the Angel of the North, it is an icon of north-east England, its image is instantly recognisable to people who love this part of Britain.

We are able to offer staff a benefits package that includes:

Hours of Work: Full-time positions are usually 37.5 hours per week.

Annual Leave: 22 days per annum for full-time staff (pro rata for part-time staff)

Bank Holidays: 8 per annum for full-time staff (pro rata for part-time staff)

Cathedral Days: Eligible staff are entitled to additional fixed leave on Maundy Thursday, Easter Tuesday, Christmas Eve and the days between Boxing Day and New Years' Day

Pension Scheme: Stakeholder Scheme. Employer contribution of 4% and employee contribution of 4%.

Flexible Working Arrangements: We have a variety of policies and procedures in place to enable staff to request flexible working arrangements or to work flexibly.

Staff Discount: Staff enjoy discount in the Cathedral Shop and in the on-site Restaurant. Staff also have access to an on-line discount platform offering discounts at a range of high streets shops and services.

Childcare Vouchers: Eligible staff can receive Childcare Vouchers

Contribution to Eye Care for VDU users: Eligible staff can receive a contribution towards the cost of eye sight tests or spectacles.

Employee Loan Scheme: Staff meeting eligibility criteria can apply for a short-term loan

Counselling Service: Staff have access to a counselling service

Mid-Life Development Review: Staff who are mid-point in their careers can request a personal review which will explore their work/leisure skills, learning needs, future career opportunities, work-life balance, health and wellbeing, caring needs and planning for retirement.

All staff will receive access to a comprehensive Staff Handbook as part of their induction that sets out all terms and conditions as well as employment policies and practices at Durham Cathedral.

Durham Cathedral is an equal opportunities employer.